



Editorial

Welcome to the second issue of the sixth volume of the Wisconsin Journal of Arts and Sciences (WJAS). In this edition, we continue our mission to inspire and disseminate multidisciplinary peer-reviewed research papers from academics, scholars, corporate practitioners, and experts with significant experience and expertise in their respective fields. Our goal is to establish WJAS as a leading journal in higher education within Africa and beyond. We are pleased to present a diverse array of articles that reflect the depth and breadth of contemporary research across various disciplines.

The first article in this issue is titled *“Multi-Pillar Pension Policy Implementation and Retirement Income Security: Lessons for Developing Countries.”* The researcher explores the challenges and solutions associated with implementing multi-pillar pension systems in developing countries, drawing comparisons with Chile, Mauritius, Singapore, and Ghana. This comprehensive study provides valuable insights into the effectiveness and sustainability of pension policies aimed at protecting the aged population.

The second article is titled *“Marriage and Divorce: Perspectives from the Bench.”* This article delves into the intricate legal and social dynamics of marriage and divorce, offering a unique perspective from the judiciary. The study examines the implications of legal decisions on the institution of marriage and the lives of individuals involved, providing a critical analysis of current practices and potential reforms.

“Effects of Procurement Practices on Organizational Performance within the Private Sector: The Case of Volta River Estate Limited, Ghana” is the title of the third article. This research examines how procurement practices impact organizational performance, using Volta River Estate Limited as a case study. It provides practical recommendations for enhancing procurement processes to achieve better performance outcomes.

“Examining the Impact of Digitalization on the Import Clearance Process at the Tema Port, Ghana” also investigates the transformative effects of digitalization on the import clearance process at one of Ghana’s major ports. The study provides a detailed evaluation of how digital tools and systems have streamlined operations, reduced delays, and enhanced the overall efficiency of port activities.

“Effect of Supply Chain Management Practices on Operational Performance of Obuasi Goldfields During the Covid-19 Era” is the title of the fifth article in this issue. The authors present a timely study on the impact of supply chain management practices on the operational performance of Obuasi Goldfields during the Covid-19 pandemic. The research offers valuable insights into how effective supply chain strategies can mitigate disruptions and sustain operations during global crises.

Finally, *“Effect of Greening the Practices of Human Resource Management on Organisational Sustainability: Evidence from Employees of Raw Materials Research and Development Council, Southwest Zone, Nigeria”* is the title of the sixth article which explores the role of sustainable HR practices in enhancing organizational sustainability. Focusing on the Raw Materials Research and Development Council in Nigeria, the study examines how integrating green HR practices can lead to long-term environmental and economic benefits.

Each of these articles contributes to the expanding body of knowledge in their respective fields, offering innovative solutions and thought-provoking discussions. We hope you find this issue both informative and inspiring, and we look forward to your continued engagement with WJAS.

We also invite you to delve into these insightful articles and join us in celebrating the contributions of our esteemed authors.

Happy reading!

The Editor-in-Chief,

Eric Ansong, PhD



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